

DECEMBER 2022

ORGANIZATIONAL NEWS

Our Annual Appeal is going well. To reiterate, from Day One my sister and I pledged that we would only ask for donations once a year. Like many others, we found it rather discouraging when we'd make a donation to a charity or politician and within a few weeks we'd get a "thank you" disguised as another solicitation. We felt you only needed to be reminded once and we did not want to become a perpetual fundraising machine that took us away from carrying out our mission. So, we thank those of you who have responded to our Appeal!

Speaking of staying focused on our mission, we want to clarify that Alice's Kids has only ONE full-time employee (Ron Fitzsimmons, Executive Director). Then we have five part-time employees: Administrative Assistant, Finance Manager, Webmaster, Grant Manager and Donor Relations. We do not pay rent as the work is all done in my personal office. In other words, our overhead is extremely low.

So far this year we have spent \$685,168.38 on 7,392 kids across the country. And speaking of donations, next year our budget projects that we will spend \$1 MILLION! To donate, go to [this link](#) or visit www.aliceskids.org.

IN ADDITION TO PAYING FOR OUR "USUAL" ITEMS, IN NOVEMBER WE PAID FOR:

A lice treatment clinic visit for an 11-year-old girl who tried home treatments but they did not work.

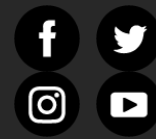
Disposable underwear for 14-year-old twins to wear during their period. Both girls have Fetal Alcohol Syndrome and their disability makes self-care very difficult at this time.

An electronic keyboard with headphones for a 9-year-old girl currently experiencing and recovering from a domestic violence situation and acclimating to a new school. This young lady struggles to process her trauma and often sneaks out of school, or out of class, and playing an instrument helps to keep her calm.

Noise-canceling headphones for 6 and 7-year-old siblings to mute their parents' arguing at night. Parents are separating and their fighting impacts the kid's sleep to the point where they come to school hungry and dirty, and fall asleep in class.

ALICE'S KIDS

Alice's Kids is a 501(c)3 non-profit organization that seeks to enhance the self-esteem of children in need by providing them with targeted individual assistance to facilitate their participation in scholastic, recreational and social activities.



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